

ANNEXURE-I

To

The Regional Provident Fund Commissioner
Regional Provident Fund Office
Kochi.

Sir,

M/s. The KSFE limited is a covered establishment under EPF and has been paying contributions regularly. We have been paying contributions on the higher salary in respect of the employees drawing more than Rs.15000/- and this has being accepted by the EPF organization from the beginning and We were under the impression that the contribution to the Employees Pension Fund is transferred at the rate of 8.33% of the higher salary. However, it is noticed the contribution to the Employees Pension Fund is remitted with the salary ceiling of Rs.15,000/-. We the management of The KSFE Ltd and the undersigned employees of The KSFE Ltd request that the contribution paid on the higher salary i.e, exceeding Rs.15,000/- may be remitted/transferred to the Employees Pension Fund for the employees to enjoy the benefit of higher salary as the pensionable salary and also to enjoy higher pension based on the above as provided under the proviso to **para 11(3)** of the Employees Pension Scheme.

Yours Faithfully

For The KSFE Ltd.,

For The KSFE Ltd.,

Managing Director

Deputy General Manager (P&HR)

Name

Designation

Code

Signature

1.