



KERALA STATE FINANCIAL ENTERPRISES STAFF ASSOCIATION

Reg. No. 181/71, Kottappuram Road, Thrissur - 4
(Affiliated to C.I.T.U.R.No.K.1128)

E-mail : ksfesacitu@yahoo.co.in Web : www.ksfesa.com

President

A.K.Balan MLA

Mob : 9846361111

General Secretary

S.Muraleekrishnapillai

Mob : 9446538432

Dear Comrades,

We protest the anti-labour step on the part of the UDF government to restructure the pay scale without consulting with management or trade unions which are party to the agreement. They unilaterally arrived the DA neutralisation level, merged DA and formed new scales, thereby reducing our Pay and DA considerably

Existing Pay : 7735 - 34815

Revised Pay as per Bilateral-Agreement : 15665 - 71840

Pay Fixed by Govt. : 13350 - 80450

Dangerous impact of this unilateral decision is explained below in two tables,

I. Pay of the employees Joined after 1.7.12

Category	Basic Pay	Total Pay Received including IR	New Pay as per Govt Decision	Pay will be reduced by
JrAsst joined in 2015	Rs,10,815 (As on 31.12.2015)	10815*2.39 +1000(HR) =Rs.26,848 (As on 31.12.2015)	Rs,23,813 (As on 31.12.2015)	Rs,3035 (As on 31.12.2015)
Office Attendent joined in 2014	Rs,7735 (As on 31.12.2014)	7735*2.24 +1000(IR) =Rs.18,326 As on 31.12.2014)	Rs,16,020 (As on 31.12.2014)	Rs.2,306.00
PTS Joined in 2014	Rs.4300 (As on 31.12.2014)	4300*2.24 +1000(IR) =10,632 (As on 31.12.2014)	Rs,9,054 (As on 31.12.2014)	Rs.1,578.00

II. Pay of the existing employees as on 1.7.12

Category	Basic Pay as on 1.8.12	Total Pay received including IR as on 1.8.12	New pay as per Govt. Decision (without considering weightage) (As on 1,8.12)	Pay will be reduced by (As on 1.8.12)
Jr, Asst	11530	20754+1700(IR)= Rs.22,454	Rs.20,450.00	Rs.2,004.00
Jr.Asst	10815	19467+1600(IR)= Rs.21,067	Rs.19,520.00	Rs.1,817.00
Sr.Asst	12310	22,158+1800(IR)= Rs.23,958	Rs,21,650	Rs,2308
Spl.grade Assistant	14950	26910+2200(IR)= Rs.29110	Rs.26,190.00	Rs.2,920.00
Office Attendent	8305	14949+1200(IR)= Rs.16,149	Rs,14,550	Rs,1599
Office Attendent	9515	17127+1400(IR)= Rs,18527	Rs,16,750	Rs.1,777.00
Des. Assistant	17005	30609+2500(IR)= Rs,33,109	Rs.30,450.00	Rs.2,659.00
PTS	4380	7884+1000(IR)= Rs.8,884	Rs.7,685.00	Rs.1,199.00
PTS	4900	8820+1000(IR)= Rs.9820	Rs.8,630.00	Rs.1,190.00

Comradely yours

Muraleekrishna pillai S

Email muraleeathira@yahoo.co.in